

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E86417

**Employer :** Slalom

**Worksite :** Seattle - 2nd Ave

**Street :** 821 2nd Ave Suite 1900

**Jurisdiction :** City of Seattle

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 71%

**Survey Date :** 10/15/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 56.1%

**Drive Alone Rate :** 43.9%

**One-Way VMT per employee :** 6.0

**Average One-Way distance home to work :** 12.8

### Employees and Survey Response Information

**Reported Total Employees at Worksite :** 1,027

**Surveys Distributed :** 705

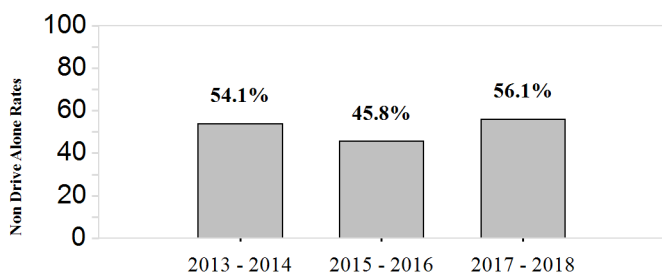
**Surveys Returned :** 499

**Surveys Returned by CTR Affected\* Employees :** 481

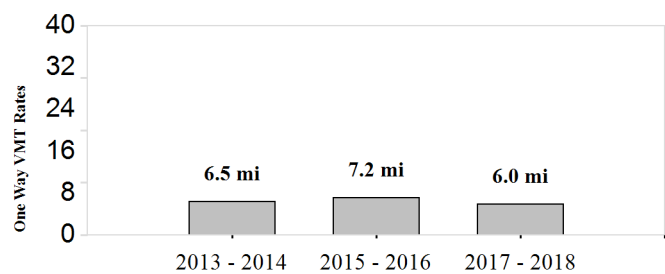
**Total Estimated CTR Affected Employees at Worksite :** 680

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

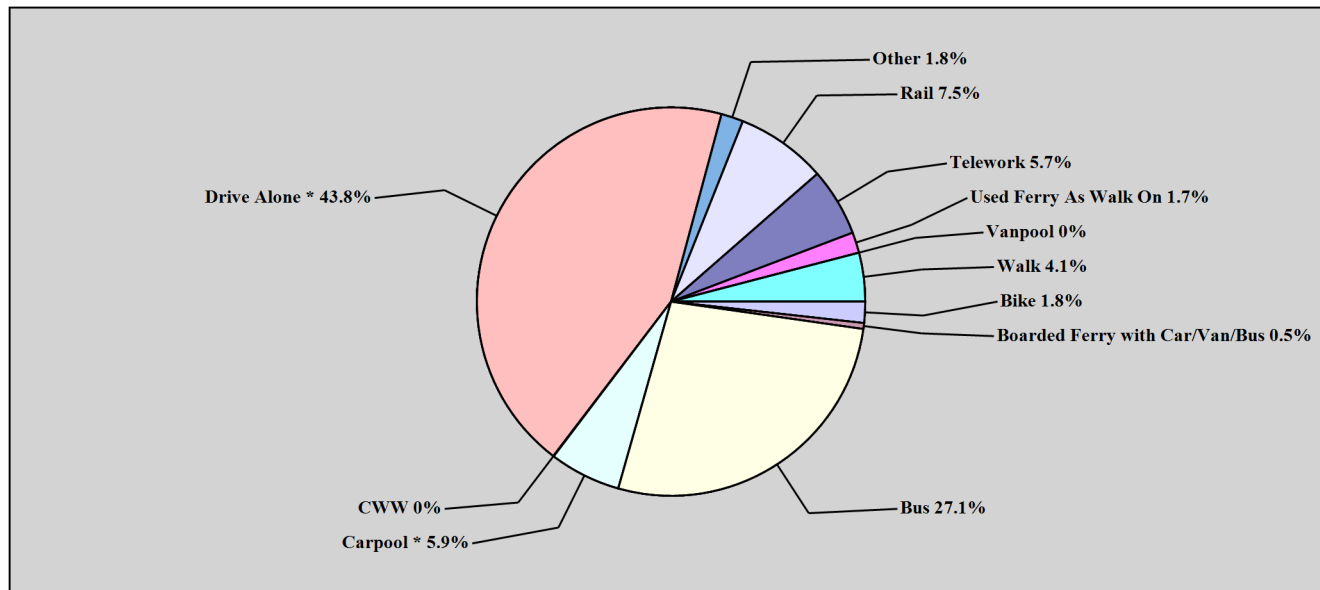
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	54.1%	53.9%	109	601	5.2	6.5	6.6
2015 - 2016	45.8%	47.4%	395	561	4.8	7.2	7.1
2017 - 2018	56.1%	56.8%	652	1341	11.5	6.0	5.9
Target	80.0%				Target:	N/A	
% Point Change Target:	25.9				% Change Target:	N/A	
% Point Change from Baseline:	2.0				% Change from Baseline:	-7.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



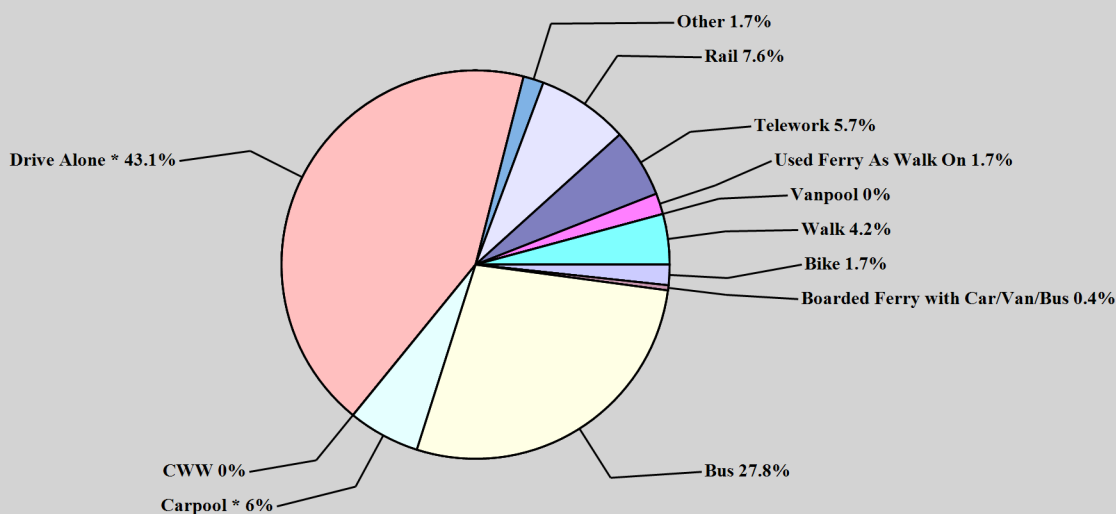
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,069	43.8%	54.2%	275	55.1%	63.3%
Carpool *	145	5.9%	8.1%	48	9.6%	12.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	662	27.1%	19.3%	172	34.5%	24.6%
Rail	184	7.5%	6.9%	47	9.4%	9.5%
Bike	43	1.8%	1.5%	19	3.8%	4.2%
Walk	99	4.1%	4.0%	32	6.4%	5.7%
Telework	138	5.7%	1.9%	88	17.6%	6.8%
CWW	1	0.0%	0.4%	1	0.2%	1.1%
Boarded Ferry with Car/Van/Bus	12	0.5%	0.1%	4	0.8%	0.4%
Used Ferry As Walk On	42	1.7%	2.5%	12	2.4%	3.0%
Other	45	1.8%	1.2%	17	3.4%	2.7%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,015	43.1%	52.6%	261	54.3%	62.0%
Carpool *	141	6.0%	8.3%	46	9.6%	12.9%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	654	27.8%	20.0%	170	35.3%	25.5%
Rail	180	7.6%	7.1%	46	9.6%	9.8%
Bike	40	1.7%	1.5%	17	3.5%	4.3%
Walk	99	4.2%	4.1%	32	6.7%	5.9%
Telework	135	5.7%	2.0%	86	17.9%	7.1%
CWW	0	0.0%	0.4%	0	0.0%	1.2%
Boarded Ferry with Car/Van/Bus	10	0.4%	0.1%	3	0.6%	0.4%
Used Ferry As Walk On	41	1.7%	2.6%	11	2.3%	3.1%
Other	40	1.7%	1.2%	16	3.3%	2.7%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	163	33%	499	100%
<b>1 Days</b>	39	8%	336	67%
<b>2 Days</b>	23	5%	297	60%
<b>3 Days</b>	35	7%	274	55%
<b>4 Days</b>	27	5%	239	48%
<b>5 Days</b>	201	40%	212	42%
<b>6 or More Days</b>	11	2%	11	2%

**Count by Occupancy of Carpools and Vanpools**

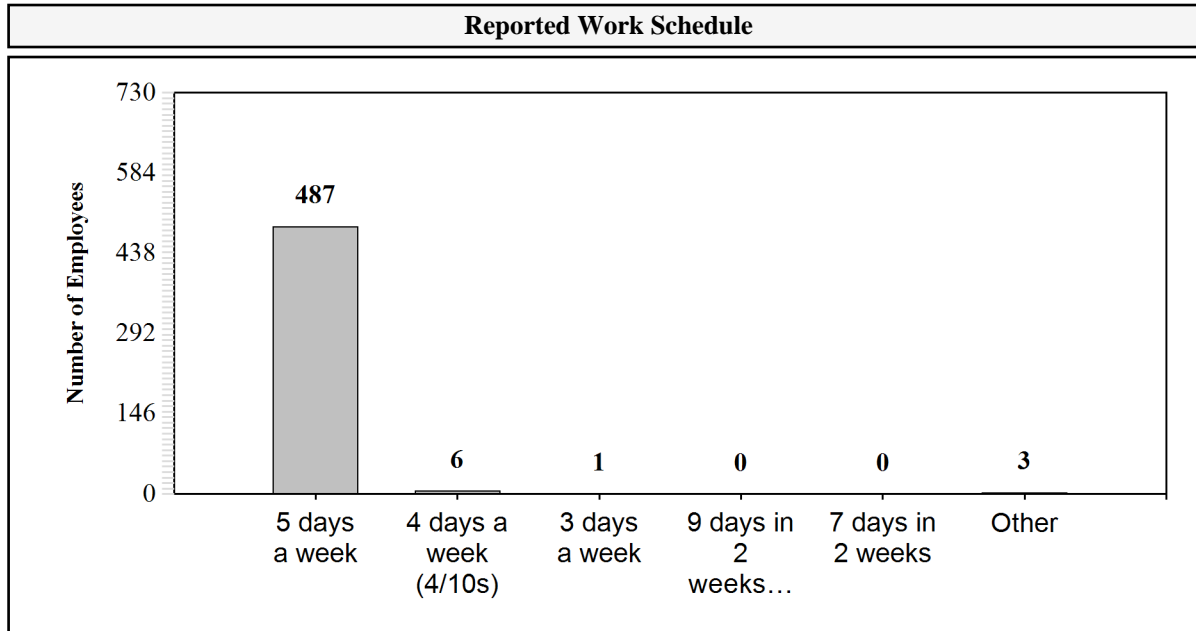
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	143
<b>3</b>	Carpool	2
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

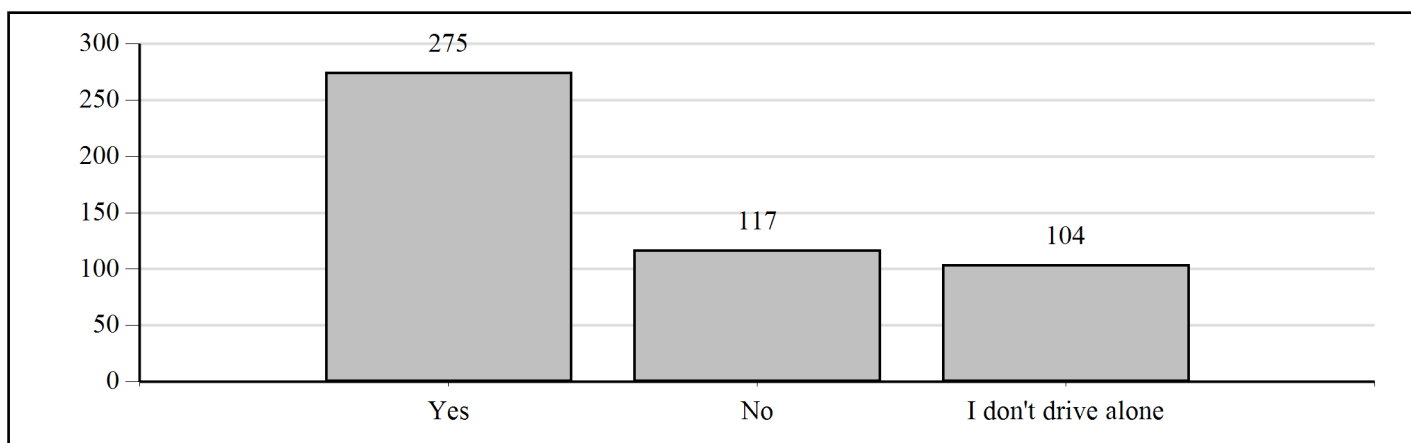
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	487	98%
4 days a week (4/10s)	6	1.2%
3 days a week	1	0.2%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	0.6%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.4%
I don't telework	88	17.6%
Occasionally, on an as-needed basis	227	45.5%
1-2 days/month	83	16.6%
1 day/week	68	13.6%
2 days/week	19	3.8%
3 days/week	12	2.4%

## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
I have the option of teleworking	170	14.3%
Free or subsidized bus, train, vanpool pass or fare benefit	157	13.2%
Cost of parking or lack of parking	156	13.2%
To save money	152	12.8%
Personal health or well-being	135	11.4%
Environmental and community benefits	114	9.6%
To save time using the HOV lane	109	9.2%
Other	85	7.2%
Driving myself is not an option	51	4.3%
Financial incentives for carpooling, bicycling or walking.	35	3.0%
Emergency ride home is provided	12	1.0%
Preferred/reserved carpool/vanpool parking is provided	5	0.4%
I receive a financial incentive for giving up my parking space	4	0.3%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	291	27.2%
I like the convenience of having my car	289	27.0%
Family care or similar obligations	178	16.6%
Other	117	10.9%
My job requires me to use my car for work	92	8.6%
My commute distance is too short	48	4.5%
Bicycling or walking isn't safe	38	3.6%
I need more information on alternative modes	16	1.5%
There isn't any secure or covered bicycle parking	1	0.1%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	29	5.81%	66	1	0	0	63	0	3	0	6	0	0	0	9
98107	20	4.01%	49	6	0	0	40	0	2	2	1	0	0	0	0
98109	18	3.61%	41	9	0	2	26	0	1	3	2	0	0	0	8
98115	18	3.61%	58	0	0	0	11	7	0	0	6	0	0	0	0
98116	16	3.21%	29	6	0	0	21	0	0	0	8	0	0	0	13
98119	13	2.61%	29	0	0	0	23	0	0	0	1	0	5	0	0
98199	13	2.61%	26	10	0	0	19	0	5	0	5	0	0	0	0
98027	12	2.40%	32	7	0	0	15	0	0	0	0	0	0	0	0
98121	11	2.20%	12	6	0	0	7	0	0	20	0	0	0	0	10
98144	11	2.20%	7	3	0	0	22	11	1	6	5	0	0	0	0
98029	10	2.00%	22	10	0	0	14	0	0	0	4	0	0	0	0
98034	10	2.00%	26	5	0	0	13	0	0	0	5	0	0	0	0
98075	10	2.00%	42	4	0	0	0	0	0	0	1	0	0	0	0
98101	10	2.00%	5	0	0	0	2	6	0	37	1	0	0	0	0
98105	10	2.00%	27	0	0	0	16	6	0	0	0	0	0	0	0
98136	10	2.00%	24	1	0	0	21	0	2	0	2	0	0	1	2
98040	9	1.80%	31	2	0	0	8	0	2	0	2	0	0	0	0
98102	9	1.80%	14	5	0	0	10	9	0	6	2	0	0	0	0
98106	9	1.80%	5	5	0	6	25	0	2	0	2	0	0	0	0
98117	9	1.80%	20	0	0	1	19	0	4	0	1	0	0	0	0
98122	9	1.80%	11	1	0	1	21	0	4	9	0	0	0	0	1
98004	8	1.60%	23	0	0	0	9	0	0	0	3	0	0	0	0
98033	8	1.60%	19	7	0	0	7	0	0	0	5	0	0	0	0
98146	8	1.60%	26	0	0	0	5	0	0	0	7	0	0	1	0
98036	7	1.40%	19	0	0	0	10	0	0	0	2	0	0	0	0
98058	7	1.40%	14	0	0	0	11	11	0	0	0	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98112	7	1.40%	11	1	0	2	13	6	1	0	1	0	0	0	0
98118	7	1.40%	9	2	0	0	3	14	5	0	2	0	0	0	0
98125	7	1.40%	11	0	0	0	21	1	0	0	1	0	0	0	0
98177	7	1.40%	25	2	0	0	2	0	2	0	3	0	0	0	0
98026	6	1.20%	8	0	0	1	7	7	3	0	4	0	0	0	0
98056	6	1.20%	17	0	0	0	8	0	0	0	7	0	0	0	0
98065	6	1.20%	26	1	0	0	0	0	0	0	1	0	0	0	0
98110	6	1.20%	2	0	0	4	0	0	0	0	0	0	2	22	1
98133	6	1.20%	9	5	0	0	15	0	0	0	1	0	0	0	0
98052	5	1.00%	14	1	0	0	10	0	0	0	0	0	0	0	0
98059	5	1.00%	10	0	0	0	15	0	0	0	0	0	0	0	0
98104	5	1.00%	5	0	0	0	5	0	0	15	0	0	0	0	0
98126	5	1.00%	11	0	0	0	10	0	1	0	1	0	0	2	0
98155	5	1.00%	11	5	0	0	5	0	0	0	3	0	0	0	0
98166	5	1.00%	13	5	0	0	0	5	0	1	0	0	0	0	1
98391	5	1.00%	2	0	0	0	0	20	0	0	2	0	0	0	0
98008	4	0.80%	14	0	0	0	0	0	0	0	3	0	0	0	0
98074	4	0.80%	14	5	0	0	0	0	0	0	1	0	0	0	0
98258	4	0.80%	1	0	0	0	14	0	0	0	5	0	0	0	0
98005	3	0.60%	13	0	0	0	0	0	0	0	0	0	0	0	0
98006	3	0.60%	11	0	0	0	4	0	0	0	0	0	0	0	0
98007	3	0.60%	10	0	0	0	5	0	0	0	0	0	0	0	0
98021	3	0.60%	13	0	0	0	0	0	0	0	2	0	0	0	0
98023	3	0.60%	7	3	0	0	5	0	0	0	0	0	0	0	0
98028	3	0.60%	2	3	0	0	10	0	0	0	0	0	0	0	0
98072	3	0.60%	14	0	0	0	0	0	0	0	1	0	0	0	0
98077	3	0.60%	6	5	0	0	4	0	0	0	0	0	0	0	0
98148	3	0.60%	0	3	0	0	5	5	0	0	0	0	0	0	0
98296	3	0.60%	10	0	0	0	0	4	0	0	1	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98011	2	0.40%	5	0	0	0	5	0	0	0	0	0	0	0	0
98019	2	0.40%	4	0	0	0	5	0	0	0	1	0	0	0	0
98020	2	0.40%	0	0	0	0	5	5	0	0	0	0	0	0	0
98030	2	0.40%	0	0	0	0	1	8	0	0	1	0	0	0	0
98032	2	0.40%	10	0	0	0	0	0	0	0	0	0	0	0	0
98043	2	0.40%	1	0	0	0	9	0	0	0	0	0	0	0	0
98045	2	0.40%	7	1	0	0	0	0	0	0	2	0	0	0	0
98053	2	0.40%	4	5	0	0	0	0	0	0	1	0	0	0	0
98055	2	0.40%	4	0	0	0	0	5	0	0	1	0	0	0	0
98070	2	0.40%	0	0	0	0	0	0	0	0	0	0	0	10	0
98108	2	0.40%	9	0	0	0	0	0	0	0	1	0	0	0	0
98198	2	0.40%	10	0	0	0	0	0	0	0	0	0	0	0	0
98201	2	0.40%	2	3	0	0	0	2	0	0	3	0	0	0	0
98208	2	0.40%	0	0	0	0	6	0	0	0	0	0	0	0	0
98335	2	0.40%	2	0	0	0	0	5	0	0	2	0	1	0	0
98370	2	0.40%	0	0	0	0	5	0	0	0	0	0	0	5	0
98407	2	0.40%	2	0	0	0	0	8	0	0	0	0	0	0	0
98003	1	0.20%	0	0	0	0	0	0	0	0	0	0	0	0	0
98012	1	0.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98024	1	0.20%	2	0	0	0	3	0	0	0	0	0	0	0	0
98031	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98037	1	0.20%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98042	1	0.20%	0	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.20%	0	0	0	0	5	0	0	0	0	0	0	0	0
98092	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98134	1	0.20%	0	0	0	0	1	0	4	0	0	0	0	0	0
98178	1	0.20%	2	0	0	1	0	0	1	0	0	1	0	0	0
98203	1	0.20%	0	5	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98204	1	0.20%	1	0	0	0	4	0	0	0	0	0	0	0	0
98270	1	0.20%	0	0	0	0	4	0	0	0	2	0	0	0	0
98275	1	0.20%	0	0	0	0	5	0	0	0	0	0	0	0	0
98332	1	0.20%	1	0	0	0	3	0	0	0	1	0	0	0	0
98338	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98339	1	0.20%	4	0	0	0	0	0	0	0	1	0	0	0	0
98366	1	0.20%	0	0	0	0	0	0	0	0	1	0	4	0	0
98371	1	0.20%	0	0	0	0	0	4	0	0	1	0	0	0	0
98373	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98380	1	0.20%	0	0	0	0	0	0	0	0	4	0	0	1	0
98405	1	0.20%	0	0	0	0	0	5	0	0	0	0	0	0	0
98416	1	0.20%	0	2	0	0	2	0	0	0	1	0	0	0	0
98801	1	0.20%	0	0	0	0	0	0	0	0	5	0	0	0	0